

STAR JOURNAL

NORTHERN STAR SCOUTING

ANNUAL REPORT 2025



Archery at Many Point Scout Camp



Cub Resident Camp



60,716 HOURS

of community service logged by Eagle Scouts in 2025.



461 SCOUTS

earned the rank of Eagle Scout, including **50 Girls**.



\$2.45 MILLION

in popcorn sold across the council, returning **\$1.72** million to local Scouting.



Making Friends at Tomshawk Scout Camp



5,000+ SCOUTS

attended summer camp in 2025.



2,005 CUB SCOUTS

attended overnight summer camp—20% of our Cub membership.



12 CAMP PROPERTIES

across Minnesota and Wisconsin.



YOU HELP SCOUTS FIND THEIR GUIDING STAR

DEAR SCOUTING FRIENDS,

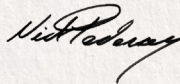
The North Star isn't the brightest star in the sky, but it's the one travelers have relied on for centuries because it stays steady and true.

Northern Star Scouting helps young people find their own "North Star" through the values that keep them grounded to explore, learn, and grow. Because of you, youth discover what inspires them in Scouting and beyond.

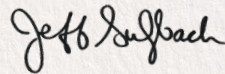
You help young people grow into compassionate, resilient leaders who shine bright. Thank you for sharing your time, energy, and support as we guide them on this journey.



PAUL KAUS
Board Chair



NICK PEDERSEN
Council Commissioner



JEFF SULZBACH
CEO/Scout Executive





11,808
Cub Scouts



5,726
Scouts BSA



1,136
Venturing/Sea Scouts



1,143
Explorers



19,260
Community Scouting
Participants



39,073

YOUTH SERVED IN 2025.



6,300 VOLUNTEERS
dedicated to enriching the
lives of every boy and girl in
the Scouting program.



406 COMMUNITY
Organization Partnerships



YOU HELPED SRUTHIKA BECOME A GUIDING STAR FOR HER PEERS

Sruthika, an Eagle Scout from Troop 7071, is living proof of Scouting's power to transform young people. Today, she is a confident, purpose-driven leader—but that was not always the case. “I used to be a very shy and timid kid,” she reflects.

Through the leadership opportunities offered in Scouting and specifically within Grey Wolf Youth Leadership Training, Sruthika gained skills and confidence that shaped who she is today. One of the most powerful aspects of the program, she says, is the freedom to fail safely. “You learn from your mistakes.” From there, you can take the tools you learned to become a more effective leader.

Her experience was so meaningful that Sruthika chose to return to Grey Wolf as a staff member, eager to give back. A central lesson of the program is understanding personal purpose. “Knowing your why is something we talk about in Grey Wolf. Why am I doing this? Why is it important?”

For Sruthika, that purpose is making a difference in the lives of others. “Grey Wolf is designed to pass impact forward,” she explains. Lessons passed from staff to participants, then into their units and communities—creating lasting impact that continues well beyond the program.



COMMUNITY OUTREACH

Discovery Day Camp programs expanded to Duluth area with **1,279 youth** participating in our programs—a 14% increase over 2024.

Adventure Classroom served **1,560 youth** at 20 Schools.



"It's great to see the kids so active and enjoying themselves. This is the kind of experience that sticks with them."

—Mariana, First Grade Teacher, Horace Mann

Adventure Classroom



YOU HELPED KEANE DISCOVER HIS GUIDING STAR



Keane, an Eagle Scout with Troop 9025 and current Lodge Chief of Totanan Nakaha Lodge, credits Scouting as a central influence on his leadership development. “You forget what it’s like to be a new Scout,” he says, explaining that reflecting on his own early experiences helps him remain focused on Scouting’s positive impact within the community.

Through Scouting, Keane was introduced to Heroic Leadership by Chris Lowney, a book that mirrors lessons he learned in the program through its emphasis on four guiding principles: heroism, self-awareness, ingenuity, and love. “Combined, all four best exemplify leadership,” he explains.

Keane hopes to carry those Scouting-based leadership values into his future career as an entrepreneur, sharing, “I hope to implement those four pillars into what I do.” He already applies these principles through his service in the Order of the Arrow, where younger members frequently seek out his guidance. “There were people who did that for me,” Keane said. “It means a lot to me that I can give back to the next generation.”



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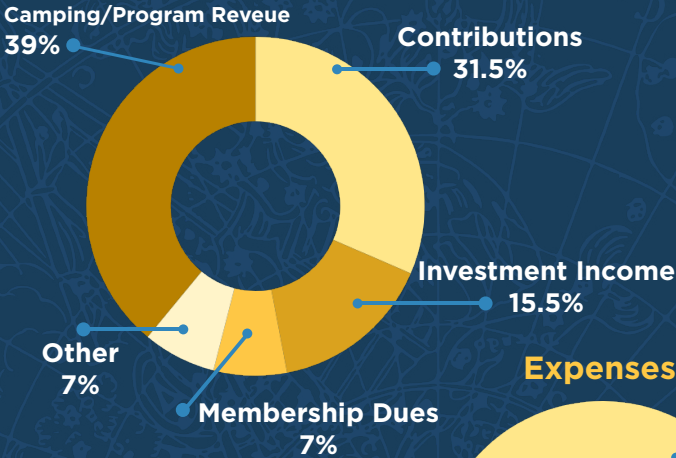
Retired Director of Operations, Wayzata Community Church



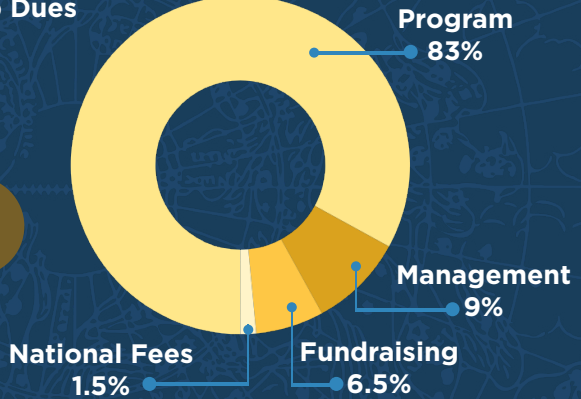
Tonahwale Scout Camp

2025 FINANCIAL REPORT

Revenue



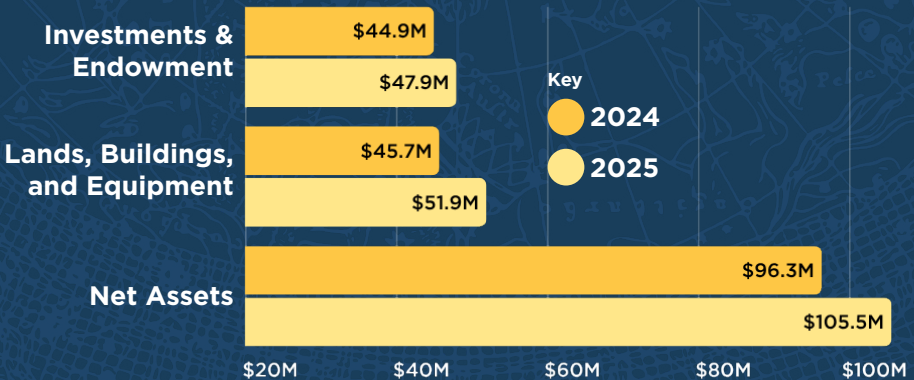
Expenses



Total Revenue and Expenses

\$15.036M

Assets





Biking at Camp



Discovery Day Camp



Pinewood Derby

MISSION

Northern Star Scouting prepares youth in a safe and inclusive environment to be leaders and individuals of strong character.

VISION

All youth have the character, confidence, and experience to improve the world.

